

CV

Md. Safiuddin

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Career Objective

As a Certified Cost and Management Accountant and Senior Lecturer in the Department of Accounting, I possess vast experience in various aspects of academia, including regular classroom teaching, student counseling, academic curriculum development, supervising internship projects, and conducting research. My strong passion for research has led me to pursue a career focused on advancing knowledge and contributing to the academic community.

Work Experiences

- i. Senior Lecturer of Department of Accounting, Independent University, Bangladesh (IUB) from 1 January 2022 to till date
- ii. Lecturer of Department of Accounting, Independent University, Bangladesh (IUB) from 30 March 2016 to 31 December 2021
- iii. Lecturer, School of Business, Uttara University from 1 January 2014 to 15 January 2016
- iv. Adjunct faculty at Islamic University of Technology (IUT), Board Bazar, Gazipur from 1 May 2014 to 2019. course taken: HUM4449: Accounting and Social Studies.

Qualifications

- i. **MBA** (Master of Business Administration), Department of Accounting and Information systems, University of Dhaka, Year of Passing: 2012
- ii. **BBA** (Bachelor of Business Administration) Department of Accounting and Information systems, University of Dhaka, Year of Passing: 2011
- iii. **HSC** (Higher Secondary Certificate), Dhaka Board, Group: Business Studies, College: B.A.F Shaheen College, Tejgoan, Year of Passing: 2007
- iv. **SSC** (School Secondary Certificate), Dhaka Board, Group: Business Studies, School: Ashraf Textiles Mills High School, Tongi, Gazipur Year of Passing: 2005

Professional degree:

- 1) **Associate member of the** Institute of Cost and Management Accountants of Bangladesh (ICMAB) [membership ID: A-1531]
- 2) Certified Income tax practitioner (**ITP**) organized by NBR (Registration No: 0147/2017) in September 2017.
- 3) Association of Chartered Certified Accountants (**ACCA**): partly qualified (passed 10 courses out of 13 courses)

Achievements:

- 1) Attained the highest marks in December 2022 ACCA **Strategic Business Reporting (SBR)** paper among Bangladeshi students.
- 2) Got Scholarship for securing second highest marks in Management Accounting Course (Professional Level- 2. Exam held in July, 2017 session, ICMAB)
- 3) Member, SDGs and ESG Committee 2023, ICMAB
- 4) Member, Corporate Award Committee 2024, ICMAB
- 5) Member, revised syllabus curriculum (2021) committee, ICMAB
- 6) Member, Program Self Assessment Committee, IQAC, IUB
- 7) Coordinator, ACN 201: Principles of Accounting course since Spring 2017 to till date
- 8) Examiner, ICMAB for evaluation of students' scripts.

Organizer:

- 1) Organized seminar on Fiscal budget 2024-2025: expectations and challenges on 11 July 2024 at IUB auditorium., Mohammad Kamruzzaman, managing partner, M Rashid Zaman and Co, chartered accountants was the keynote speaker.
- 2) Organized an MOU signing ceremony between ICMAB and IUB on 25 June 2024 at IUB campus; this MOU paves the way for IUB students and graduates benefit from course exemptions and admission scholarships when pursuing the CMA program.
- 3) Organized a student awareness program titled 'Study Chartered Accountancy- when You study in College/ University' hosted by ICAB online. This program was telecast live on ICAB official Facebook page and reached a large number of audiences.

Subjects being Taught

Disciplinary and Non-Disciplinary courses: Principles of Accounting (ACN 201), Intermediate Accounting (ACN 301), Financial Accounting (ACN 305), Management Accounting (ACN 202), Cost Accounting (ACN 405), Income Tax Accounting (ACN 402) , Bangladesh Studies, Basic Business Statistics, Project Management etc.

Publications

- 1) Hossain, M.S., Islam, M.Z., Ali, M.S., **Safiuddin, M.**, Ling, C.C. and Fung, C.Y. (2024), "The nexus of tax avoidance and firms characteristics – does board gender diversity have a role? Evidence from an emerging economy", *Asia-Pacific Journal of Business Administration*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/APJBA-10-2023-0521> [Scopus Q1, ABDC C and WoS-ESCI]
- 2) Hossain, M.S., Ali, M.S., Islam, M.Z., **Safiuddin, M.** Ling, C.C. & Fung, C.Y. (2024). The Nexus of Tax Avoidance and Firms Characteristics - Do Independent Directors Have a Role? Evidence from an Emerging Economy. *Journal of Accounting in Emerging Economies (third revision)*. [Scopus Q2, ABS 2, ABDC B and WoS-ESCI]
- 3) Rashid MM, **Safiuddin, M** (2024). CEO attributes, political connection and firm performance: the mediating and moderating role of CEO Pay. *Journal of Asia Business Studies (submitted)*, [Scopus Q2]
- 4) **Safiuddin, M** and Hossain, M.S (2024). Unlocking Disclosure: The Role of Corporate Governance in HR Reporting in Bangladesh's Non-Financial Firms. *International Journal of Disclosure and Governance (first revision)* [Scopus Q2, ABDC:B]
- 5) Mamunur R, **Safiuddin M**, Hossain G.S, Sazzadur R.K, (2023). ICMAB learning manual for Management accounting. The institute of cost and management accountants of Bangladesh
- 6) Sazzadur R.K, Mamunur R, **Safiuddin M** (2021). *ICMAB learning manual for cost accounting*. The institute of cost and management accountants of Bangladesh
- 7) Mamun S.A, Aktar Alima, **Safiuddin M** (2020), Determinants of Intellectual Capital Disclosure of Financial Institutions in an Emerging Economy, *Journal for Global Business Advancement (JGBA)*, Volume 13 (6), [Scopus Q3]
- 8) Mahtab N, Safiuddin M, Razzaque R, Siddique N.A (2019), FARR Ceramics Production Division: A Budgetary Analysis. *Independent Business Review*, Special issue 25-30
- 9) Mahtab N, Safiuddin M, Mandal S, Alam M.S, Razzaque R(2018), Simple Costing Analysis at Farr Ceramics Limited. *Independent Business Review* 11(1-2 Special issue), 1-16 Retrieved from: <http://www.sb.iub.edu.bd/wp-content/uploads/2019/01/Dept.-of-Accounting.pdf>
- 10) Safiuddin, M. (2018). Creative Accounting Practices by Bangladeshi Companies: A Study on Recent Share Market Crisis in Bangladesh. *Australian Academy of Accounting and Finance Review*, 1(1), 15-21. Retrieved from <http://www.aafr.com.au/index.php/AAFR/article/view/63>
- 11) Safiuddin M and Mohsin, M (2016), "Determinants of Audit Fees: An Empirical Study on Selected Listed Companies of Bangladesh" *Independent Business Review*, ISSN 1996-3572 Volume 9, No- 1&2, July-December 2016, PP 116-131
- 12) Uddin M. A and Safiuddin M. (2015), "Narrative Reporting Disclosures: A Study of Selected Companies Listed in Dhaka Stock Exchange (DSE)", *THE COST AND MANAGEMENT JOURNAL*, Institute of Cost and Management Accountants of Bangladesh ISSN 1817-5090, vol-43, No-5, September-October 2015, PP 41-50 <https://www.icmab.org.bd/journal/september-october-2015/>
- 13) Hossain M. H, Hasan M. S. and Safiuddin M. (2015), "Adoption of International Financial Reporting Standards in Bangladesh: Benefits and Challenges" *IOSR Journal of Business and Management (IOSR-JBM)*, e-ISSN: 2278-487X, p-ISSN: 2319-7668. Volume 17, Issue 8.Ver. I (Aug. 2015), PP 16-24
- 14) Safiuddin M, Islam M. M and Anisuzzaman M, "Impact of Financial Structure on Firm's Performance: A Study on Financial and Nonfinancial Sector in Bangladesh", *European Journal of Business and Management*, ISSN 2222-1905, Vol- 7, Issue-3, 30-38

Conference Paper:

- 1) Conference paper titled "CEO attributes, political connection and firm performance: the mediating and moderating role of CEO Pay" presented in the International Conference on Business, Technology and Innovation hosted by ICMAB on 9-10 November 2024 at the ICMAB premise.
- 2) Islam M.M., Safiuddin M, Islam M. R and Islam N (2016), "An Analysis of Job Satisfaction of RMG Workers in Bangladesh" jointly organized by Australian Academy of Business Leadership (AABL), University of Kuala Lumpur and Uttara University at Dhaka International Business and Social Science Research Conference (DIBSRC), January 2016, Dhaka, Bangladesh

Thesis / Internship Supervisions

- 1) Extent of Disclosure of Human Resource Accounting (HRA) in the Annual Reports of the Pharmaceutical Companies in Bangladesh and the influence of their Corporate Characteristics on the Human Resource Accounting Disclosure Index (HRADI)
- 2) Determinants of audit fees: an empirical study on selected listed companies of Bangladesh.
- 3) 'Accounting procedures of local government organization in Bangladesh: an empirical study on Mirzapur Paurashava'

- 4) 'Financial statement and project development of Ruposhi Properties Limited'
- 5) 'Financial statement analysis of Southern Garments Limited'
- 6) 'Cost processing and financial statement of real estate company'
- 7) 'Accounting Procedures of Stylus Towels Limited'
- 8) 'General banking activities of Janata Bank Limited'

Training and Workshops

- 1) "Certificate Course on Capital Raising (Equity & Debt) through Private Placement & Initial Public Offering (IPO) – Process, Procedure and Corporate Governance" organized by ICMAB on April 1&2, 2021.
- 2) 3 days workshop on "Capacity building of higher education teachers of Bangladesh on using and creating the open education resources" organized by UGC on 29 July 2021 to 31 July, 2021.
- 3) Training program on "Research methodology" conducted by Dr. Syed Shahadat Hossain, Professor, Applied Statistics, University of Dhaka from 6th January 2019 to 13th January 2019, organized by School of Business, IUB
- 4) One-month training on 'Troyee, an Accounting Based Software' with certificate
- 5) workshop on 'Can students be assessed online? Organized by IQAC, IUB on 5 August, 2021.
- 6) Training on Vat and Supplementary organized by ICMAB on 28 January 2022
- 7) Workshop on Bibliometric Analysis organized by IQAC, IUB on January, 27
- 8) 2-day Professional Development Workshop on "Financial Modeling in Excel" on June 17, 2022 (Friday) and Jun 18, 2022(saturday) organized by ICMAB
- 9) Workshop "Activity Based Costing: A Dynamic Tool to Enhance Business Performance" organized by ICMAB on September 27, 2022
- 10) workshop on "Trade finance: Introduction to trade finance, digitalization of trade finance, business opportunities and challenges in trade finance" organized by ICMAB on November 4, 2022

Seminars attended:

2024

- 1) 3-day workshop titled "Insider's Guide to Systematic Reviews and Research Paper Writing: A Hands-On Workshop.", totaling 15 hours organized by The Center for Computational & Data Sciences (CCDS) on 16-18 Jan 2024
- 2) Training program on "Sustainability Reporting under IFRS S1: General requirements for disclosures of sustainability related financial information and S2: Climate related disclosures organized by ICMAB on 25 January 2024
- 3) Workshop on "Preparation of Self-Assessment Report (SAR) for BAC Accreditation" organized by IQAC, IUB on February 1, 2024
- 4) Public Lecture on "Comparing the Economic Growth Trajectories of Bangladesh and Malaysia: What both countries should do to reach 'developed status'?" organized by IUB on 4 March 2024.
- 5) Certificate training on "A Beginners Guide to Sustainability Reporting and GRI Content Index course" jointly organized by the Institute of Cost and Management Accountants of Bangladesh (ICMAB) and Global Reporting Initiative (GRI) on 8 March 2024
- 6) Webinar on "Understanding International Commercial Terms (INCOTERM) and Cost considerations for Importers and Exporters" organized by ICMAB on 14 March 2024
- 7) webinar on "Regulation on Foreign Direct Investment (FDI) in Bangladesh" organized by ICMAB on 28 March 2024
- 8) workshop on The Research Talk: A Focus on Life History as a Qualitative Method organized by IQAC, IUB on March 28, 2024
- 9) Webinar on "Industrial Import Regulation in Bangladesh" organized by ICMAB on 4th April, 2024
- 10) seminar on "Transfer Pricing and its practical implication" organized by ICMAB on 29 April, 2024
- 11) Webinar on "Sustainable Islamic Social Finance Ecosystem" organized by ICMAB on 9 May, 2024
- 12) webinar on "International Bank Guarantee- Application and Regulation in Bangladesh" organized by ICMAB on 28 May 2024
- 13) webinar on " Understanding Foreign Currency Regulations and Account Management in Bangladesh" organized by ICMAB on 11 June 2024 (Tuesday)
- 14) webinar on "E-Return Filing for Individuals: A Step-by-Step Guide" organized by ICMAB on 21 September 2024 (Saturday)
- 15) webinar on "trade-based financial crime" organized by ICMAB on 25 September 2024 (Wednesday)
- 16) workshop on "Preparation of Self-Assessment Report (SAR) for BAC Accreditation" organized by IQAC, IUB on 17 October 2024
- 17) webinar on "Accounting Scholarship and the Majority World: A Case of Epistemic Injustice" organized by Rikkyo University, Japan, on 19 October
- 18) webinar on "Temporary Import Regulation" held on Sunday, 03 November 2024 organized by ICMAB
- 19) Research seminar on: "The Road to Publication: How to Get Published in Esteemed Journals" hosted by ICMAB on 10 november 2024
- 20) webinar on "Personal Tax Return Filing and Management : A Practical Guide to Submitting Returns Offline and Online" organized by ICMAB on 7 November 2024
- 21) webinar on "Employee Benefit and Participation Fund Management: Best Practices and Compliance" hosted by ICMAB on 24 November 2024

2023

- 1) seminar on "Bangladesh Economy-Recent Challenges and Way Forward" organized by ICMAB on February 7, 2023
- 2) Workshop on Enlistment Procedures of CMA Firms with FRC" organized by ICMAB on March 8, 2023
- 3) seminar on "Sustainability Reporting" organized by ICMAB on March 14, 2023
- 4) seminar on "Pre-Budget Discussion on National Budget 2023-24" by ICMAB held on April 4, 2023
- 5) seminar on 'Public Sector Accounting-How far we are from Accrual Based?' organized by ICMAB on May 16, 2023.
- 6) seminar on 'Essentials of personal income tax management by IDLC Asset management' organized by the Finance Department, IUB on 8 June 2023.
- 7) seminar on 'Exploring Higher Education and Career Opportunities in Japan' organized by The Office of Int'l Programs and Relations (IPR), IUB on 27 May, 2023
- 8) seminar on 'Budget Discussion for FY2023-24' organized by ICMAB on June 13, 2023.
- 9) Overview and implications of game-changing ChatGPT" arranged by CPA Australia on Monday, 19 June 2023
- 10) Seminar on "Public Financial Management (PFM) Reform: Journey towards Smart Bangladesh" organized by ICMAB on July 9, 2023
- 11) seminar on "Post Budget Talk" organized by Department of Economics, IUB on 20 July 2023.

2022

- 1) Training on Vat and Supplementary organized by ICMAB on 28 January 2022
- 2) Workshop on Bibliometric Analysis organized by IQAC, IUB on January, 27
- 3) Seminar on 'Islamic Accounting: what is known and what needs to be known' organized by ICMAB on April 24, 2022
- 4) 2-day Professional Development Workshop on "Financial Modeling in Excel" on June 17, 2022 (Friday) and Jun 18, 2022(Saturday) organized by ICMAB
- 5) Workshop "Activity Based Costing: A Dynamic Tool to Enhance Business Performance" organized by ICMAB on September 27, 2022
- 6) workshop on "Trade finance: Introduction to trade finance, digitalization of trade finance, business opportunities and challenges in trade finance" organized by ICMAB on November 4, 2022
- 7) seminar on Sustainability of Family Business in Emerging Economy" organized by ICMAB on November 4, 2022
- 8) international program on 'the case for mandatory ESG reporting in Bangladesh' organized by ICMAB on 12 December 2022
- 9) seminar on "sustainable development goals (SDG) translation and localization at the organizational level" organized by IUB on 18 December 2022

2021

- 10) Series seminar on "How good people make unethical decisions in the organization and what to do about it" organized by ICMAB on 04 January 2021.
- 11) Seminar on "Conceptual framework and IFRS practices in Bangladesh" organized by ICMAB on February 24, 2021.
- 12) "Certificate Course on Capital Raising (Equity & Debt) through Private Placement & Initial Public Offering (IPO) – Process, Procedure and Corporate Governance" organized by ICMAB on April 1& 2, 2021.
- 13) Seminar on "Pre-budget discussion" organized by ICMAB on May 20, 2021.
- 14) Seminar on ""Ceramics Industry- a booming sector in Bangladesh" organized by ICMAB on May 29, 2021.
- 15) Seminar on "Internal Credit Risk Rating Systems (ICRRS) for Banks: A Technique to assess borrowers (Bank Finance Module-5)" organized by ICMAB on June 5, 2021.
- 16) Seminar on "Digital Marketing of CMA profession" organized by ICMAB on July 6, 2021.
- 17) Seminar on "Offshore Banking in Bangladesh: An alternative source of finance organized by ICMAB on July 15, 2021
- 18) Seminar on ""Online Learning - Beyond Tests and Quizzes: Assessment Strategies that Facilitate Learning" jointly organized by U.S. Embassy Dhaka and UGC on 28 July 2021
- 19) Seminar on ""IFRS 16: Leases"- Continuous learning course on IAS & IFRS" organized by ICMAB on July 29, 2021
- 20) 3 days workshop on "Capacity building of higher education teachers of Bangladesh on using and creating the open education resources" organized by UGC on 29 July 29, 2021 to 31 July, 2021.
- 21) workshop on 'Can students be assessed online? Organized by IQAC, IUB on 5 August, 2021.
- 22) Seminar on "92% of strategy fails! Why should leaders care?" organized by ICMAB on September 9, 2021.
- 23) Seminar on "IAS 12: Income taxes" organized by ICMAB on September 21, 2021.
- 24) Seminar on "Forensic Accounting: Role of Professional Accounting Institutions" organized by ICMAB on September 24, 2021

Computer Education and Skills

Competent with Windows environment and have a firm grasp on application packages like MS Word, MS Excel and MS PowerPoint.

Co-curricular Activities

- 1) Worked as Moderator of Uttara University Business Club from 1 March 2014- October 2015
- 2) Worked as Senior Vice- President: Dhaka University Students' Association of Tongi (DUSAT)
- 3) Worked as Director of DUSAT Scholarship Program 2012
- 4) Worked as Vice President: Khonica University Bus Committee
- 5) Published literary articles in "Michil" and 'Sopner Patrabali, 2021 Saler Sopno'

Language proficiency:

- 1) Bangla: Mother tongue
- 2) English: Passed Aptis Test organized by British Council in 2015 securing 150 marks (out of 200)

Achievements

- 1) Got Junior Scholarship of Dhaka Board in 2003.
- 2) Got Sohid Smrity Scholarship in 2003

Personal Details

Date of Birth: September 12, 1990

Nationality : Bangladeshi

Marital status: Married

References

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Signature