

CV OF

Md. Mohim Hossain, MBA, FCMA

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Career Objective:

To engage my knowledge and experience with the intention of securing a professional career with opportunity for challenges and career advancement, while gaining knowledge of new skills, expertise and also to achieve increasingly competitive edge for the organization.

Career Summary:

- ❖ 20 Years' of Diversified Experience in the field of Finance, Accounts, Audit & Controlling with strong supervisory skills.
- ❖ Fully capable to provide Best Quality Financial Management services to meet the Company Objectives.
- ❖ Proficiency in

✓ Financial Accounting	✓ Long term Investment Analysis & Planning
✓ Financial Statements & Legal Reporting	✓ Balanced Score Card & Strategy Development
✓ Management Accounting, Cost Accounting	✓ Effective Internal Control Systems
✓ Group Reporting	✓ Team Management, Trainings.
✓ Business Budget & Forecasting	✓ Internal Audit
✓ Business Process Development & Improvement	✓ Working Capital Management
✓ Market & Competition Analysis	✓ Project Management

- ❖ Sound Knowledge & Implementation expertise on SAP, ERP, HFM, Business Analyzer, Reporting Tools, and MS Office.
- ❖ Fellow member of the Institute of Cost and Management Accountants of Bangladesh (ICMAB).

Professional Experience

Group Chief Financial Officer Vertex Group, From Jan-2016 to Till Date	<i>A Company incorporated in Dhaka having Manufacturing & Export of Garments, Trading of Jute, ICT, Foods and Securities Brokerage House.</i>
Main Responsibilities	Key Achievements
<ul style="list-style-type: none">❖ Provides leadership in the development for the continuous evaluation of short and long-term strategic financial objectives.❖ Ensure credibility of Finance team by providing timely and accurate analysis of budgets, financial trends and forecasts.❖ Take hands-on lead position of developing, implementing, and maintaining a comprehensive job costing system.❖ Direct and oversee all aspects of the Finance & Accounting functions of the organization.❖ Evaluates and advises on the impact of long range planning, introduction of new programs/ strategies and regulatory action.❖ Establish & maintain strong relationships with senior executives to identify their needs & seek full range of business solutions.❖ Provide executive management with advice on the financial implications of business activities.❖ Manage processes for financial forecasting, budgets, consolidation and reporting of the Company❖ Provide recommendations to strategically enhance financial performance and business opportunities.❖ Manage Banking, Taxation, Local Purchase, RJSC requirements.❖ Arrange Board Meetings, Conduct Presentation, Follow up issues and recommendations.❖ Managing Factory Operations as an additional responsibility.	<ul style="list-style-type: none">❖ Implementation of Full Phase Accounting System and Monthly Reporting of Financial Results.❖ Implementation of Garments Order Reconciliation System, Buyer Profitability Analysis and assist Management in redesigning Buyer Portfolio and Improve profitability by around 1% of Sales.❖ Implementation of Cost per Minute (CPM), Setting Line Cost Target, Allocation of Manufacturing Cost based on Standard Allowed Minutes (SAM).❖ Set target of Input Materials and Reduction of Fabrics Left over Stock by 3%, Accessories by 5%.❖ ERP Implementation.❖ Revise Banking Contract and reduce LC commission from 0.2% to 0.15%.❖ Implementation of Local Procurement Policy, Review Suppliers & contracts, Source Changes and Purchase cost reduction by at least 4%.❖ Leading New Investment Project of \$ 20 M for Denim & Washing Plant. Finance @ 5% and @ 6%.❖ Management Committee Member.❖ KPI Implementation.❖ In Charge of Finance, Store, IT, Utility, Maintenance, Local Procurement, Project, Commercial.

Chief Financial Officer Matador Group of Industries <i>From May-2013 to Dec-2015</i>	<i>A Company incorporated in Dhaka having Manufacturing of Ballpen, Pipe & Fittings, Stationaries, Non-Woven Bags, Plastic Bags, and Files.</i>
Main Responsibilities	Key Achievements
<ul style="list-style-type: none"> ❖ Responsible for Overall Accounts, Finance, Controlling and Audit functions of the Group. ❖ Manage Treasury Planning & Financial Planning of the group. ❖ Prepare monthly Budgets & Analyze Budget Variances. ❖ Recognize the need of finance, identify feasible sources and take necessary steps to obtain it on time. ❖ Supervise preparation of Financial Statements & related analysis. ❖ Ensure Correctness of Costing and Product profitability reports, CVP analysis report. ❖ Develop & Implement SOPs for operational excellence and Co-ordination with other Departments. ❖ Working Capital Management of the group. ❖ Responsible for all Company Secretarial activities and Issues. ❖ Handle Corporate Tax Planning, Income Tax Management, VAT and External Audits of the Group. ❖ Manage Banking, Financial Institutions, and RJSC requirements. ❖ Design and Implement Organization wide KPIs. ❖ Supervise Local Purchase Team. 	<ul style="list-style-type: none"> ❖ Reduction of Cost of Financing by 5% from Previous Level and LC cost Reduction. ❖ Fresh Development of Accounting Policy, 35 Number of SOPs, Operational Manual. ❖ Increase of Insurance Commission by 20%. ❖ Implementation of Annual Budget, Monthly Forecast, Monthly Treasury Plan. ❖ Launching Internal Audit System, Development of Internal Audit Systems & Processes. ❖ Development of Procurement Policy, Negotiation Practices and Purchasing Cost Reduction. ❖ Reduction of Admin and Factory Overhead by 5% by adopting different measures and alternatives. ❖ New ERP implementation. ❖ Investment Analysis, Strategy & Plan Develop. ❖ Advisory Services on Regular Operational Issues. ❖ Active Participation in day to day Management Decision Making process and regular contribution.

Head of Financial Control & Reporting Bayer CropScience Bangladesh Ltd. <i>From May-2010 to Apr-2013</i>	<i>A Company incorporated in Germany, Local office in Dhaka having Manufacturing of Pesticides, Seeds, Pharmaceuticals etc.</i>
Key Responsibilities	Key Achievements
<ul style="list-style-type: none"> ❖ Managing Accounts & Controlling Team for smooth & timely execution of diverse accounting processes in line with IFRSs and required control. ❖ Review and Finalization of Monthly Accounts and Monthly Reporting to Group as per Deadline. ❖ Budget Preparation & Set Budgetary Control Systems, Monitoring & Reporting to Group. ❖ Monthly Forecasting of Sales, Profitability, Operating Expenses, etc. and deviation analysis. ❖ Monitoring Actual Business performance, Variance Analysis, Corrective Actions and Feedback Analysis. ❖ Long Term Business Forecasting (n+10 years) and Monitoring Business Trend. ❖ Contingency Business Planning, SWOT Analysis, Chances & Risk Analysis. ❖ Perform all aspects of intercompany pricing workings, arrangements between related business entities. ❖ Market & Competition Analysis, Suggestion for Action & Business Alignment. ❖ Working Capital Management, Monthly Cash Flow Analysis and Set Early Cautionary Measures. ❖ Capital Expenditures Management including Value Management. ❖ Execute Standard Operating Procedures (SOPs), Conduct Risk Management & Design Internal Control system ❖ Analyzing & providing feedback on different reports as required by Group and Local management. 	<ul style="list-style-type: none"> ❖ Conversion of "B-Category" company to "A-Category" company with Total business processes, Accounting and Reporting systems were realigned. ❖ Frequent foreign visits, learn & adopt excellence in business processes and trainings. ❖ Become Management committee Member of Bayer Bangladesh & contribute on Decision Processes of the organization. ❖ Implement Budgets and Budgetary Control Systems of Bayer Bangladesh. ❖ Participate in the Implementation processes of "Balanced Score Card-strategy alignment tool". ❖ Design KPIs. Report on achievements and gaps. ❖ Got opportunities to involve with Top Projects & Long Term strategies including Collaborations & Mergers. ❖ Become key member in "Supply Chain Optimization Project" and KPIs. ❖ Conduct the feasibility study of New Business Possibilities of Bayer Pharma & Material Science. ❖ Involvement with Board Activities including Board Presentation Preparing, Minutes and meet regulatory requirements. ❖ Implementation of Paper-Less Procurement System and Information System.

Executive-Accounts Coats Bangladesh Ltd. <i>From Feb-2007 to Apr-2010</i>	<i>A Company incorporated in UK, Local office in Dhaka having Manufacturing of Industrial Sewing Thread for Garments & Textile Industries.</i>
Key Responsibilities	Key Achievements
<ul style="list-style-type: none"> ❖ Costing, Cost Comparison, Variance Analysis-Investigation, Corrective Actions & Reporting. ❖ Profitability Analysis & Comments- Customer, Product, Mix, Business. ❖ Assistance in the preparation of Business Planning & Forecasting. ❖ Monthly Group Reporting of Financial Results, Financial Positions and Movements. ❖ Budget Variance Analysis, Bridging and Controlling. ❖ Cost Based Pricing (Base line, Discretionary), Competitor Analysis. ❖ Monitor & Review Production Process, Inquiries for abnormality and suggest for Development. ❖ Assistance in the Preparation of Local Accounts and Coordinate Local Auditors. ❖ Assistance in the Preparation of Project Progress and Performance Report. ❖ Perform Assigned Internal Audit. 	<ul style="list-style-type: none"> ❖ SAP-FICO: Designing, Implementation and Development ❖ SAP-MM: Designing, Implementation and Development as Special Responsibilities. ❖ Supply Chain process development in the Transmission of SAP ❖ Member of Stock Optimization Project & Achieve Target. ❖ Developed a Special Price Tool for Customized Pricing. ❖ Implementation of Activity Based Costing (ABC) system, Flexible Budgetary Systems, Cost behavior analysis etc. ❖ Become Coordinator for Group Audit, External Audit and Tax Services.

Sr. Officer- Controlling & Officer- Finance Sanofi-Aventis Bangladesh Ltd. <i>From July-2005 to Jan-2007</i>	<i>A Company incorporated in France, Local office in Dhaka having Manufacturing of Generic and Research Based Pharmaceuticals.</i>
Key Responsibilities	Key Achievements
<ul style="list-style-type: none"> ❖ Reporting Full Financial Statements to Group, quarterly with Accounting Schedules. ❖ Management Accounts Preparation and Reporting. ❖ Preparation & Submission of Business Plan, Forecast and Budget Variance analysis and Reporting. ❖ Profitability Analysis and Reporting- Segment, Product. ❖ Assistance in Preparing Financial Statements. ❖ Periodic Accounting for accruals, provisions, Bank Reconciliation. ❖ Tax calculation (Current & Deferred). ❖ Inter-company Transactions Reconciliation and Reporting. 	<ul style="list-style-type: none"> ❖ One of the fastest recognition of my Performance in Financial Accounting Team as Quick Learner. ❖ Got Opportunity to transfer to Financial Controlling Department and work in the area of Budget and Reporting. ❖ Develop SAP user knowledge along with the use of different Management Reporting Tool of the Group such as HFM, Magnitude.

Educational Background:

Title	Major	Institute Name	Result	Year	Remarks
MBA	Accounting & Information System	University of Dhaka	CGPA : 3.58 out of 4	2005	Scholarship from the University
BBA	Accounting & Information System	University of Dhaka	CGPA : 3.90 out of 4	2004	Scholarship from the University
HSC	Commerce	Jessore Board	First Division	1998	19 th Position in Combined Merit List
SSC	Humanities	Jessore Board	First Division	1996	

Professional Educational Background:

Certification	Institute Name	Place	Year
CMA -Qualified	Institute of Cost and Management Accountants of Bangladesh (ICMAB)	Dhaka	2009

Technological Competency:

Type	Areas
Accounting Software	SAP (FICO, MM), ERP, TALLY and ACCPAC.
Analytical Tool	Business Intelligence, Business Explorer
Reporting Tools	Group Financial Reporting Tools (Magnitude-Sanofi Aventis, PROKON- Bayer) Management Reporting Tools (HFM-Sanofi Aventis, PACE, EW- Bayer)
Office	MS Excel, MS Word, MS PowerPoint, MS Access
Others	Internet, Intranet, E-mail

Training:

Training Title	Major Topics	Arranged by	Place	Year	Duration
Work Shop on Industrial Operations- Asia Pacific	World Best Practice sharing in Manufacturing Sites.	Bayer Singapore	Thailand	2011	3 Days
Bayer Finance Academy (Module-1)	Full application of IFRS and recent changes in IFRS	Bayer Singapore	Singapore	2011	5 Days
Group Reporting	Group Reporting Guidelines and Organization Set up	Bayer India	India	2010	11 Days
ERP	ERP & Reporting Set Up	Bayer Pakistan	Pakistan	2010	5 Days
Change Management and Leadership Development	Change Management, Leadership Building	GPTW India	Dhaka	2011	3 Days
Procurement Information System	Analytical tools for Procurement and MIS	Bayer Region Asia Pacific	Dhaka	2010	35 Days
Leadership Development	Leadership Building	AMTRAS	Dhaka	2010	2 Days
VAT, Customs, Bond & Baggage Rule	VAT, Customs, Bond & Baggage Rule	ICMAB	Dhaka	2010	6 Days
Technical Sales Workshop	Product Attributes, Selling Strategy, Customer Service	Coats Bangladesh	Dhaka	2008	2 Days
Training on SAP	FICO, MM, Link-PP & SD	Consultant hired by Coats	Dhaka	2007	6 Months
Training on Reporting Tools	Financial Reporting Tool, Management Reporting Tool	Consultant hired by Sanofi-Aventis	Dhaka	2006	5 Days
Management Development Training	Team Building, Team Work	Sanofi-Aventis	Dhaka	2006	3 Days

Major Academic Research Papers/Reports:

- ❖ **Research on “Business Planning and Control System of Coats Bangladesh Limited”** for a period of Three Months (Nov-09 to Jan-10) as part of CMA Qualification.
- ❖ **Internship in Prime Bank Limited** titled **“General Banking and Accounts Function of Prime Bank Limited”** for a period of Three Months (May-05 to July-05) as part of MBA Qualification.
- ❖ Research Assistant for the Research titled **“The Extent of Financial Disclosure by Bank and similar Financial Institutions”** under, Lecturer, Department of Accounting and Information Systems, University of Dhaka in 2002.
- ❖ **Analysis of performance of Banks and financial institution** of Bangladesh as reports submitted to Associate Professor Nazim Uddin Bhuyan, University of Dhaka in 2004.
- ❖ Feasibility study on **“Juice on Sugarcane”** in 2004.

General Skills:

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|----------------------------------------------------------|----------------------------------------|
| ✓ Ability to Set & Execute Objectives and meet deadline. | ✓ Working under pressure. |
| ✓ Capability of organizing and leading a group. | ✓ Adjust with the changing environment |
| ✓ Ability to work independently and in-group. | ✓ Crisis Management. |
| ✓ Strong Analytical Capability and Quick Learner. | ✓ Effective communicating with people. |
| ✓ Continuous Learning and Development. | ✓ Train and Develop People. |

Language Proficiency:

- ❖ Bangla : Fluent in all class of Communication
- ❖ English : Fluent in all class of Communication

Special Interests:

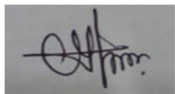
- ❖ I like to play and watch football, cricket. I like Internet Browsing. I also like traveling and already I have traveled some of the major parts of Bangladesh. I have also an interest on reading novels and journals.

Personal Information:

Father's Name: Md. Abul Hossain
Present Address: 399/2/D, South Paikpara, Dhaka-1216
Permanent Address: Vill-Azizpur, P/O- Town Sreepur, P/S- Debhata, Dist-Satkhira, Bangladesh
Date of Birth: 10th October, 1981
Nationality: Bangladeshi by Birth

References:

- ❖ To be provided on demand



Signature:.....

(Md. Mohim Hossain)

Date : May, 03, 2025