

Md. Jasidul Hoque, FCMA (BD)

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Deputy General Manager – Accounts & Finance

Dhaka, Bangladesh

Phone | Email | LinkedIn (optional)



PROFILE SUMMARY

Financial and Cost Management Specialist with 15+ years of experience in budgeting, cost control, standard costing, financial planning, internal control, and strategic business partnering across Consumer Goods, Foods, Stationery, Retail & Rating sectors. Proven capability in driving profitability, process optimization, and financial discipline across production, supply chain, sales, marketing, and corporate finance. Adept at implementing SAP ERP, establishing standard costing, strengthening FP&A processes, and leading cross-functional financial strategy execution.

CORE COMPETENCIES

- Budgeting & Budgetary Control
- Cost & Profitability Analysis
- Standard Costing & Variance Reporting
- Strategic Planning & FP&A
- Working Capital & Cash Flow Management
- Tax & VAT Management
- Financial Modeling & Feasibility Study
- SAP (FICO, MM, SD) | ERP Implementation
- Internal Control & Process Improvement
- Project Financing & Bank Liaison

KEY ACHIEVEMENTS

- Implemented Standard Costing System and introduced structured Budgetary Control across business units.
- Core strategic member of SAP Implementation Committee (PVM); reduced inventory manpower (25→15), shortened business cycle time by 45 days, reduced wastage by 10%.
- Developed feasibility studies for Ballpen, Pipe, Oven Bag & Foods projects.
- Designed Sales Channel Profitability Framework and Distributor Health Check monitoring.
- Arranged long-term & working capital financing above BDT 450+ Million ensuring compliance with lenders.

PROFESSIONAL EXPERIENCE

Dekko Foods Limited (Dekko Legacy Group) — Dhaka, Bangladesh

Deputy General Manager – Accounts & Finance | Feb 2016 – Present

- Prepare periodic financial statements and variance analysis reports.
- Enhance business cycle efficiency across procurement, sales, and financial controls.
- Lead budgeting, costing, profitability review & FP&A strategy.
- Manage audits, credit ratings, LC performance, and compliance.
- Ensure adherence with NBR, tax/VAT rules, banking and corporate regulations.

Matador Ballpen Industries Ltd. — Dhaka, Bangladesh

Manager – Accounts & Finance | Jan 2013 – Jan 2016

- Prepared financial statements, reconciliations & sensitivity analysis.
- Supported SCM in procurement planning based on BOM & forecast.
- Managed long-term & working capital financing arrangements.
- Conducted feasibility analyses & business valuation for new projects.

Perfetti Van Melle Bangladesh — Dhaka

Sr. Executive → Assistant Manager – Accounts & Finance | Mar 2010 – Dec 2013

- SAP implementation team member (FICO, MM, SD modules).
- Developed costing, BOM, pricing & inventory control models.
- Prepared variances and inventory valuation.

EDUCATION

FCMA – 2010, ICMAB

M.Com & B.Com (Accounting), National University — 2008 & 2000

TRAININGS & SOFTWARE

SAP (FICO, MM, SD), DreamApps ERP, ACCPAC, Tally ERP

Financial Modeling, Strategic SCM, Budget Planning & Costing

PERSONAL DETAILS

Date of Birth: 20 June 1980 | Nationality: Bangladeshi | Religion: Islam

Current Address: Adabor, Shyamoli, Dhaka

Permanent Address: Palashbari, Gaibandha

REFERENCES

1. Mohim Hossain | Group CFO, Vertex Group | 01717390086
2. Kazi Muhammad Ziauddin | VAT Commissioner | 01715152987